

Orientation and Self Assessment of Researchers

LBG Career Center

EURAXESS Webinar



LUDWIG
BOLTZMANN
GESELLSCHAFT
Career Center



WHO WE ARE

LBG Career Center

Career Development for Researchers

*We **empower** & support
researchers in Austria in
achieving their
individual career goals –
in or outside of academia*



EURAXESS

Career Development Plan in Workshops & Trainings

Best Practice Example



EURAXESS Career Development Plan

Online Resource for Researchers' Career Development

https://euraxess.ec.europa.eu/sites/default/files/euraxess_career_handbook.pdf



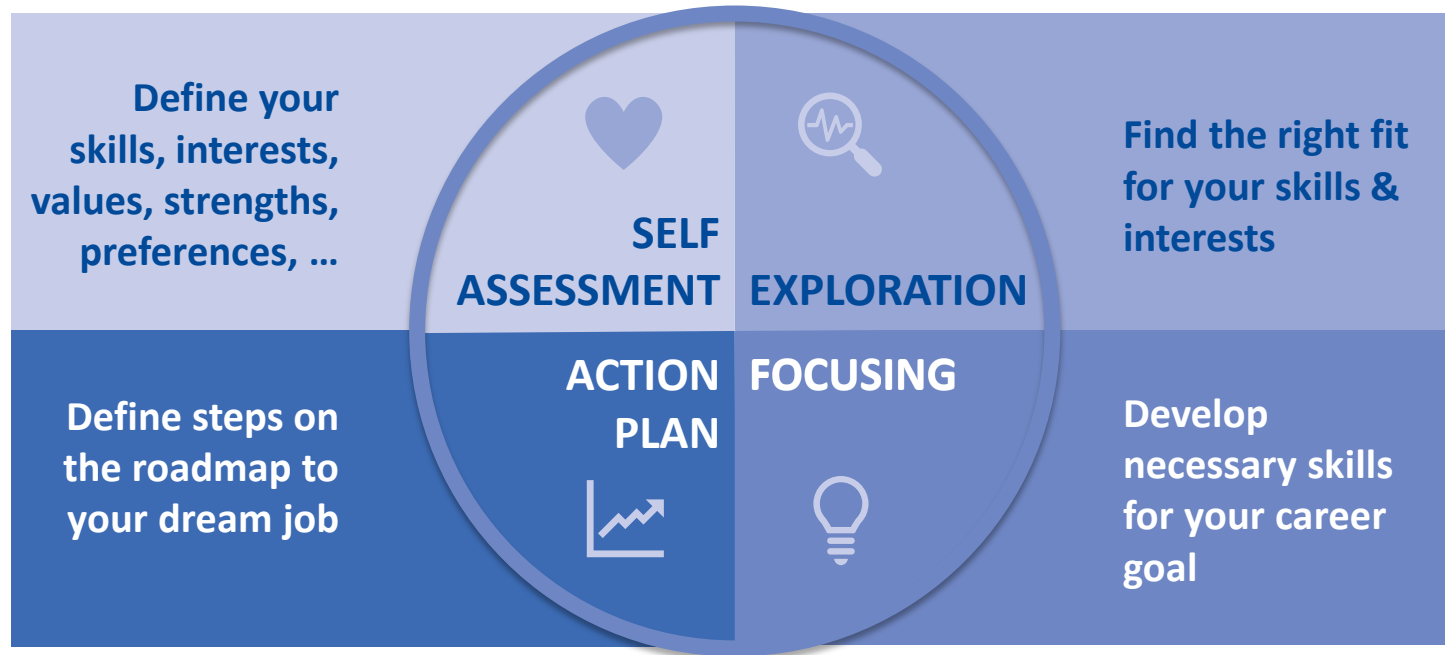
Career Development

How to find YOUR career path



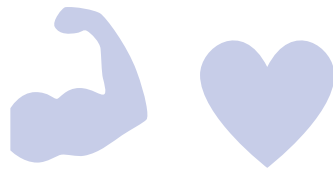
Career Development

How to find YOUR career path



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How to find YOUR career path



What are 3 skills or strengths that you used this week & that energized you?



Career Development

How to find YOUR career path



Get insights to your strengths, skills & personality profile. Some free tools:

<https://www.strengthsprofile.com/>

<https://viacharacter.org/>

<https://myidp.sciencecareers.org/>

<https://test.high5test.com>

<https://transaktionsanalyse-online.de/antreiber-test/>

+ ask friends, family & colleagues!



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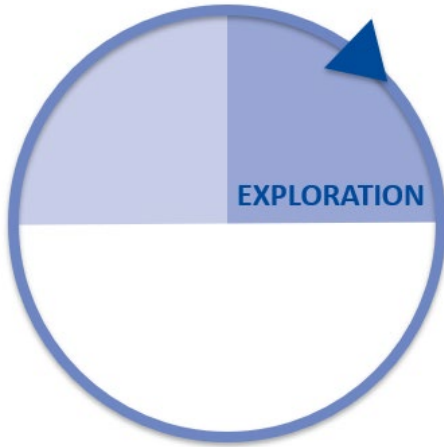
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How to find YOUR career path



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What are the key factors that you are looking for in companies & job positions?



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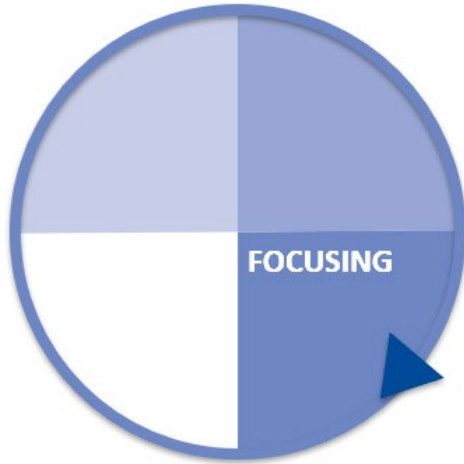
Career Development

How to find YOUR career path



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Which (transferable) skills do you already have?

Which skills could help you in your further career path?



Career Development

How to find YOUR career path

Define your
skills, interests,
values, strengths,
preferences, ...

SELF
ASSESSMENT

EXPLORATION

Find the right fit
for your skills &
interests

ACTION
PLAN

FOCUSING

Develop
necessary skills
for your career
goal



Career Development

How to find YOUR career path



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How to find YOUR career path



**Define short – mid – and long-term steps
on your career action plan!**



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How to find YOUR career path



ongoing process

What are your Best Practices?

Let's share ideas! 😊



Get in touch!



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