

# ERA & EURAXESS Update

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EURAXESS Austria Erfahrungsaustausch 6. März 2019  
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Lil Reif, FFG

# (European Research Area) ERA

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Initiative der Europäischen Kommission

Ziel: Schaffung eines Europäischen Forschungsraumes



European  
Research Area

# (European Research Area) ERA

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## Sechs prioritäre Handlungsfelder

**Priorität 1:** effektivere nationale Forschungssysteme

**Priorität 2:** (a) optimale transnationale Zusammenarbeit und Wettbewerb  
(b) einschließlich optimaler transnationaler Zusammenarbeit und Wettbewerbs- und Forschungsinfrastrukturen

**Priorität 3:** offener Arbeitsmarkt für Forscher/innen

**Priorität 4:** Geschlechtergerechtigkeit und Gender Mainstreaming in der Forschung

**Priorität 5:** optimale Verbreitung, Zugang zu und Transfer von wissenschaftlichen Erkenntnissen einschließlich Wissensverbreitung und Open Access

**Priorität 6:** internationale Zusammenarbeit

### Ziele:

- Offener und auf Exzellenz basierender Europäischer Forschungsraum
- Ohne Hindernisse über Grenzen, Sektoren und Disziplinen
- Nutzung der vorhandenen Talente zur Erweiterung des Wissens und Unterstützung der Innovation in Europa
- Forschung ist eine attraktive Karriereoption überall in Europa

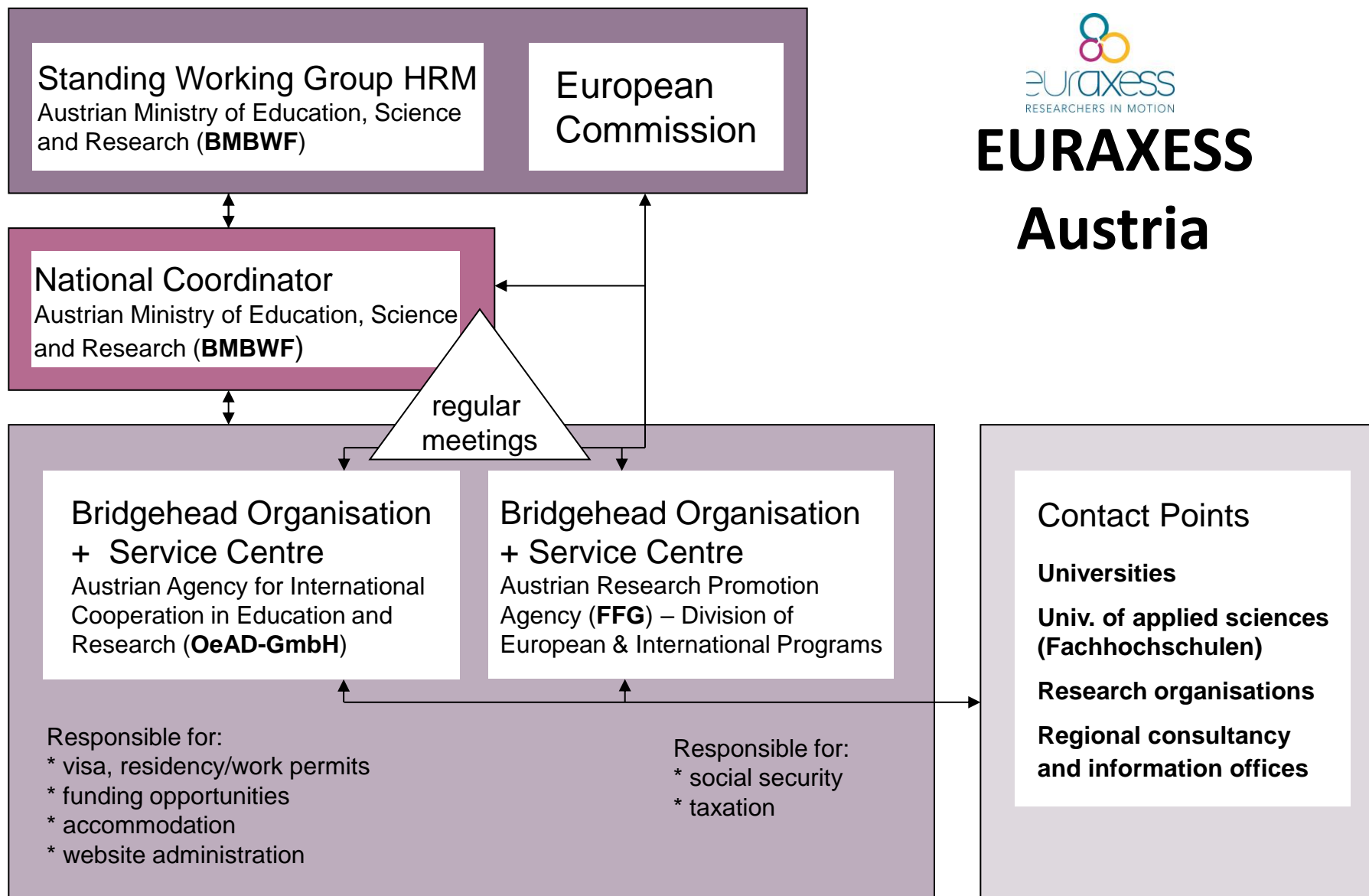
### Schwerpunkte:

- Offene, transparente und leistungsbezogene Rekrutierung
- Charta & Code / Humanressourcenstrategie für Forscher/innen
- Willkommenskultur für Forscher/innen
- Karrierekonzepte für den wissenschaftlichen Nachwuchs
- Intersektorale Mobilität im Kontext der Doktoratsausbildung

# Was ist EURAXESS eigentlich?

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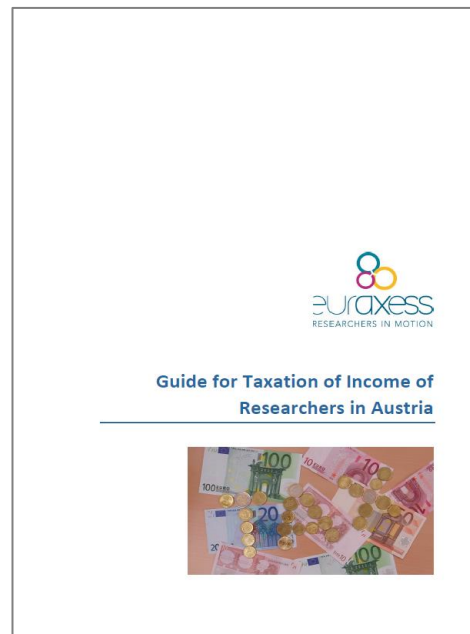
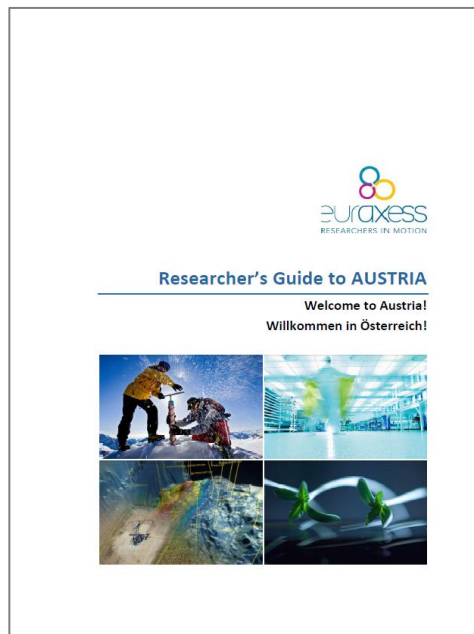
- **Initiative** zur Förderung von Karrieren in der Forschung und zur Erleichterung der Mobilität von Forscher/innen
- **Informationen und Services** für Forscher/innen in Europa und jene, die in Europa forschen möchten
- **Beantwortet** Mobilitäts- und Karrierefragen von Forscher/innen und ihren Arbeitgeber/innen



# EURAXESS Austria Guides

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Updates 2019 zu „Researcher’s Guide to Austria“ und „Taxation Guide“ in Kürze online





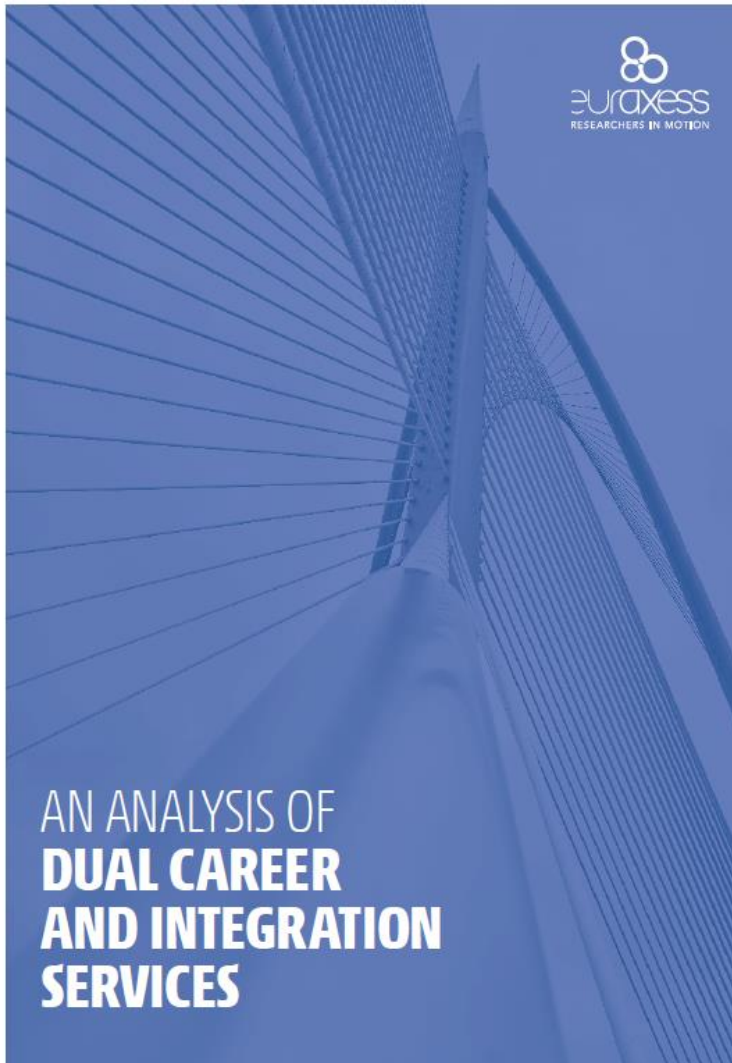
# Was bietet die EURAXESS-Mitgliedschaft?

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- Wiedererkennungswert durch das EURAXESS-Logo
- Kontakt zu anderen Institutionen in Europa
- Veranstaltungen und Trainings (Jahreskonferenz 21.-23. Mai in Prag)
- Forum zum Informationsaustausch
- Zugang zum Extranet
  - Bewerbung von Veranstaltungen und Initiativen
  - Informations-, Promotions- und Trainingsmaterialien
- [EURAXESS Austria Newsletter](#)
- Projektmitarbeit (aktuell TOP IV)

# Report: An Analysis of Dual Career and Integration Services

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To download this report use the following links:

[www.euraxess.at](http://www.euraxess.at)

(Austria Network >Downloads)

# Report: An Analysis of Dual Career and Integration Services

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Representatives from European institutions and universities from six countries: **Austria, Germany, Denmark, Netherlands, Norway and Switzerland**

The goal of this report is:

- to analyse and map the landscape of DCIS in the six countries
- as well as exchange knowledge of best practice examples in order to develop and improve the services based on the needs of each institution.

The final outcome of the report presents the expert group's findings, as well as recommendations bearing in mind the national and local context.

The Austrian DCSI Expert Group members  
© OeAD | Werner Fülterer



# EURAXESS Meeting Point VIENNA

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**The networking platform for (international)  
researchers and PhD students in Vienna**

# EURAXESS Meeting Point VIENNA

## Are you a researcher and new to Vienna?



EURAXESS Austria supports networking between local and international **PhD students, postdocs and researchers** – including their partners and families!

The platform EURAXESS Meeting Point VIENNA offers tools to enable exchange and social integration of international researchers in the Vienna area.

Visit our FB page and/or subscribe to our newsletter to get more information about activities in Vienna!



>> [www.facebook.com/euraxessVIENNA](https://www.facebook.com/euraxessVIENNA)

>> [www.euraxess.at/austria/euraxess-meeting-point-vienna](http://www.euraxess.at/austria/euraxess-meeting-point-vienna)



OeAD-GmbH | Austrian Agency for International Cooperation in Education and Research | Ebendorferstraße 7 |  
1010 Wien | [info@oead.at](mailto:info@oead.at) | FN 320219k | DVR 4000157 | Graphic Design: Alexandra Reidinger  
This initiative has been funded with support from the European Commission.





EURAXESS Austria fosters networking between local and international PhD students, postdocs and researchers including their partners and families. The platform "EURAXESS Meeting Point VIENNA" offers different tools to support exchange and collaboration of researchers in the Vienna area in order to facilitate social integration of internationals.

Visit our FB page and/or subscribe to our newsletter to get more information on activities in Vienna!

For the current newsletter please [click here](#).



**SIGN UP TO OUR NEWSLETTER**

\* indicates required

Email address \*

First name

Last name

**SUBSCRIBE**

## Networking events

Event	Date	Location
Scientific CV Writing & PhD Café	Thu, 25 January, 5pm	OeAD, Ebendorferstraße 7, 1010 Vienna
Meet-up and Outing	Tue, 19 December 2017, 6:30pm	Weihnachtsmarkt Ailes AKH, entry Otto-Wagner-Platz
PhD Café	Thu, 9 November 2017, 6pm	Tunnel, Florianigasse 39, 1080 Vienna

# EURAXESS TOP IV

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Ziele: Optimierung bestehender und Entwicklung neuer Services (Karriereentwicklung), Einbindung des nicht-akademischen Sektors/Industry, Scientific Entrepreneurship, etc.

- 40 Länder, Österreich wird durch den OeAD vertreten
- Projektlaufzeit: 3 Jahre ab Sep. 2018
- Trainings: nationaler Trainingsplan und „Book-a-Trainer Scheme“
- Network Call – Unterstützung nationaler Aktivitäten
- AT: Soziale Integration von Forscher/innen
  - Dual Career Services – Online Expert/innengruppe, Mentoring
  - Family Network
  - Refugee initiatives – modular aufgebautes Trainingsprogramm für geflüchtete Forscher/innen zur Integration in den Arbeitsmarkt





## BRiDGE II – Bridge for Researchers in Danger Going to Europe Step II

- Ab 12/2018 (Laufzeit 2 Jahre)
- Aufbauend auf BRiDGE – Bridge for Researchers in Danger Going to Europe (seit 4/2018)
- Zielgruppe: Geflüchtete Forscher/innen (R1-R4, Priorität für R3-R4)
- Beratung zu individuellen Karrieremöglichkeiten, in Kooperation mit Mentorinnen und Mentoren aller Fachrichtungen aus Academia und Industrie sowie Mitgliedern des EURAXESS-Netzwerks
- Vermittlung von 45 bezahlten Praktika in der Industrie
- Öffentliche Bereitstellung von Kursmaterialien, Richtlinien und Werkzeugen für die weitere Nutzung



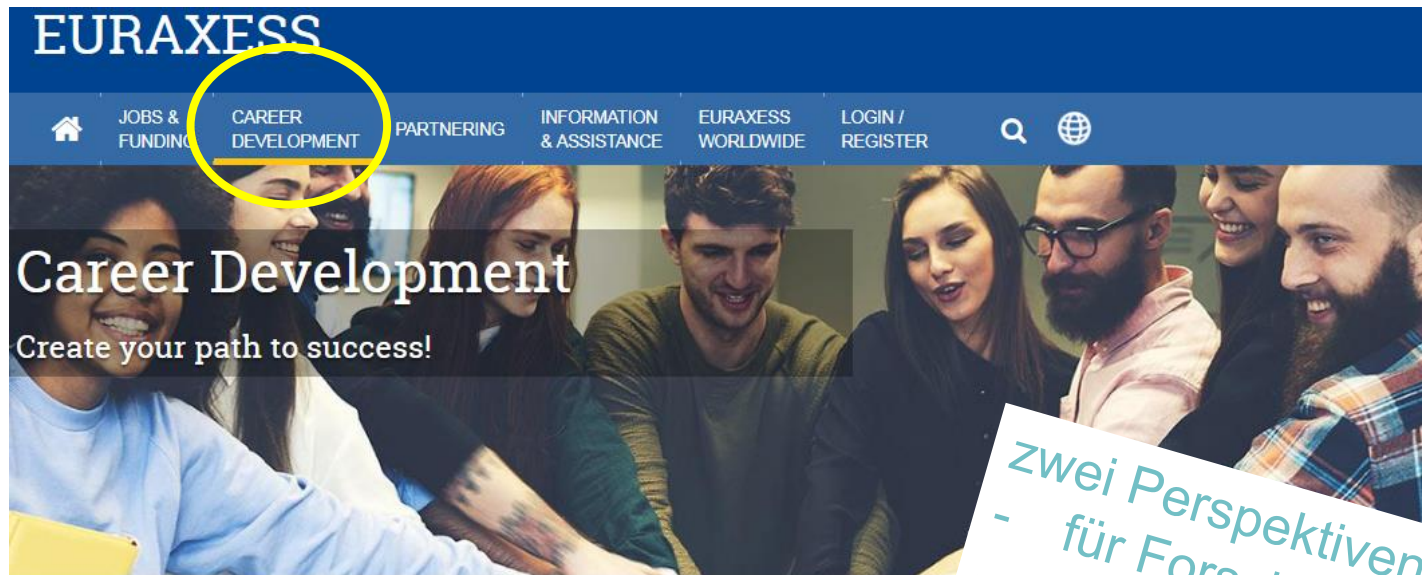
Task 2.3: Building a mentoring network to foster exchange between academic mentors (Lead: OeAD)

- Aufbau eines Mentor/innen-Netzwerks (in Kooperation mit der Marie Curie Alumni Association und German-Syrian Research Society)
- Gezielter Austausch zwischen Mentor/innen

Task 2.2. Developing career plans for 300 replaced researchers (Lead: Universität Bielefeld)

- Karriereplanung für 300 geflüchtete Forscher/innen
- Mentoringtools für akademisches und nicht-akademisches Mentoring

# EURAXESS Portal Update: Career Development Section



## FOR RESEARCHERS

Are you a researcher looking to optimise your career?

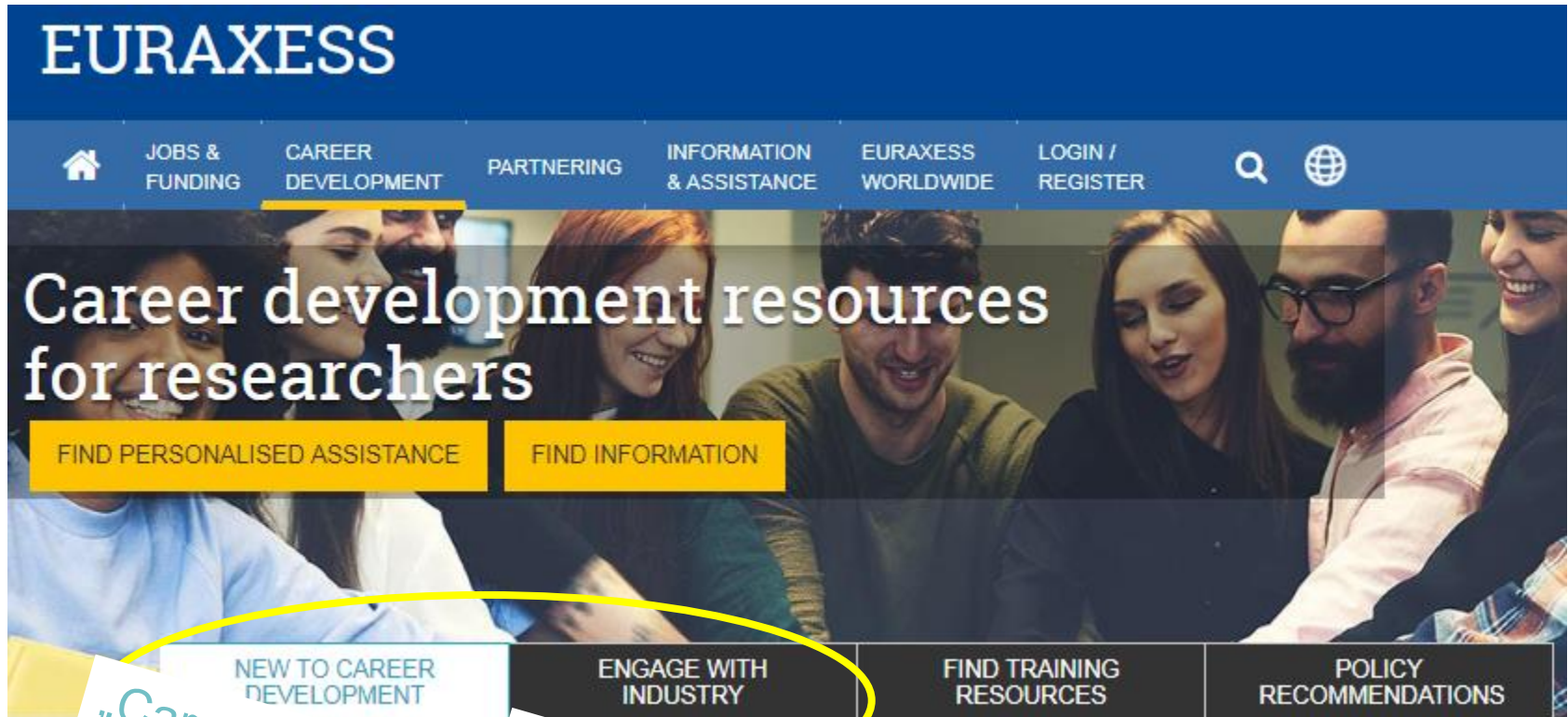
EURAXESS supports you through the process, whether it is about engaging with academia or **industry**, with the help of its **career development centres**, useful information, **training resources**, and more to come!

[VISIT RESEARCHERS PAGE](#)

Zwei Perspektiven:  
- für Forscher\*innen  
- für Organisationen



# Resources for Researchers

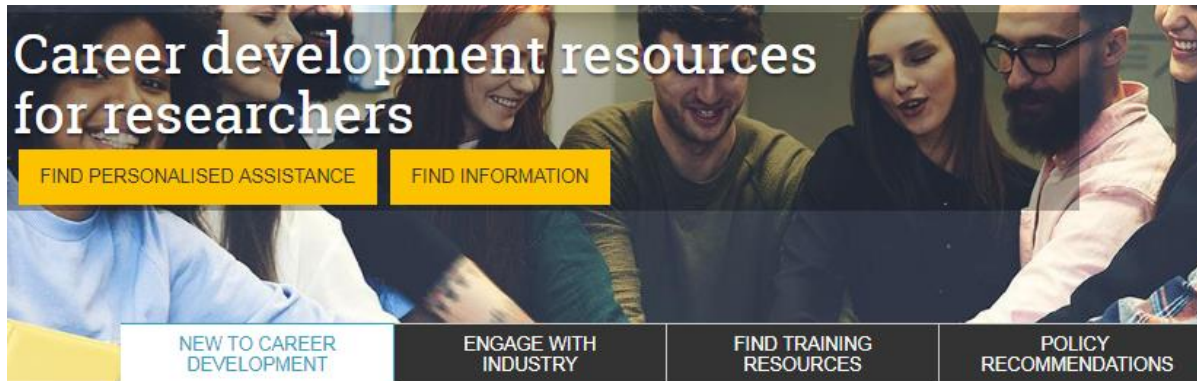


„Career Orientation Tool“

„Careers beyond Academia“



# For Researchers: Career Orientation Tool



[\( BACK TO CAREER DEVELOPMENT](#)

## Career Orientation tool

[HOME](#) [VALUES AND MOTIVATIONS](#) [SKILLS](#) [CAREER OPTIONS](#) [PLAN YOUR DEVELOPMENT](#)

[YOUR FEEDBACK](#)

### No limits: exploring careers for researchers

Welcome! The 'No limits' toolkit for researchers highlights resources to help you

- identify what's important for you in your career
- plan to build on your skills and knowledge
- consider a wide range of career options.
- make a plan to reach your professional development goals.

The toolkit includes advice, quizzes to help you explore your own needs and links to resources, information and opportunities.



- Herausfinden, was für die eigene Karriere wichtig ist
- eigenes Wissen und Fähigkeiten reflektieren und für die nächsten Karriereschritte berücksichtigen
- Möglichkeiten erkennen in Betracht zu ziehen
- Karriereziele planen und erreichen

# For Researchers: Career Orientation Tool (2)

## Skills, expertise and experience: Links

HOME   VALUES AND MOTIVATIONS   **SKILLS**   CAREER OPTIONS   PLAN YOUR DEVELOPMENT   YOUR FEEDBACK

### Skills, expertise and experience: Links

Links listed here include frameworks of skills and expertise, either tailored to researchers or relevant to other career paths commonly followed by individuals trained in research. You will also find tools to help you review and build your skills and experience.

Type a keyword to search for links..

..reflection tools

available to buy

Q SEARCH

VITAE RDF PLANNER +

ENTREPRENEURIAL MINDSET PROFILE +

The links listed here go to external websites. Please check published conditions



Weblinks zu  
Trainingsunterlagen,  
Reflexionsübungen,  
etc.

→ kostenfrei oder  
kostenpflichtig

# For Researchers: Career Orientation Tool (3)

## Career Orientation tool

[HOME](#)[VALUES AND MOTIVATIONS](#)[SKILLS](#)[CAREER OPTIONS](#)[PLAN YOUR DEVELOPMENT](#)[YOUR FEEDBACK](#)

### The range of options for researchers' careers

'The world is your oyster' or, as they say in Poland, 'Świat stoi przed tobą otworem' (the world is wide open for you). While this may not be exactly the case – for most of us there are constraints that affect our career in some way – the point we want to make is that it can pay to think broadly and to think positively about your career options.

Expand the titles below to see our thoughts on a range of career options for researchers. You could also explore options in more depth by browsing [links to labour market information](#) or [other researchers' career stories](#).

AN ACADEMIC CAREER

+

A RESEARCH CAREER OUTSIDE ACADEMIA

+

A NON-RESEARCH CAREER IN HIGHER EDUCATION

+

A NON-RESEARCH CAREER OUTSIDE HIGHER EDUCATION

+

RUNNING YOUR OWN BUSINESS


+

A PORTFOLIO CAREER

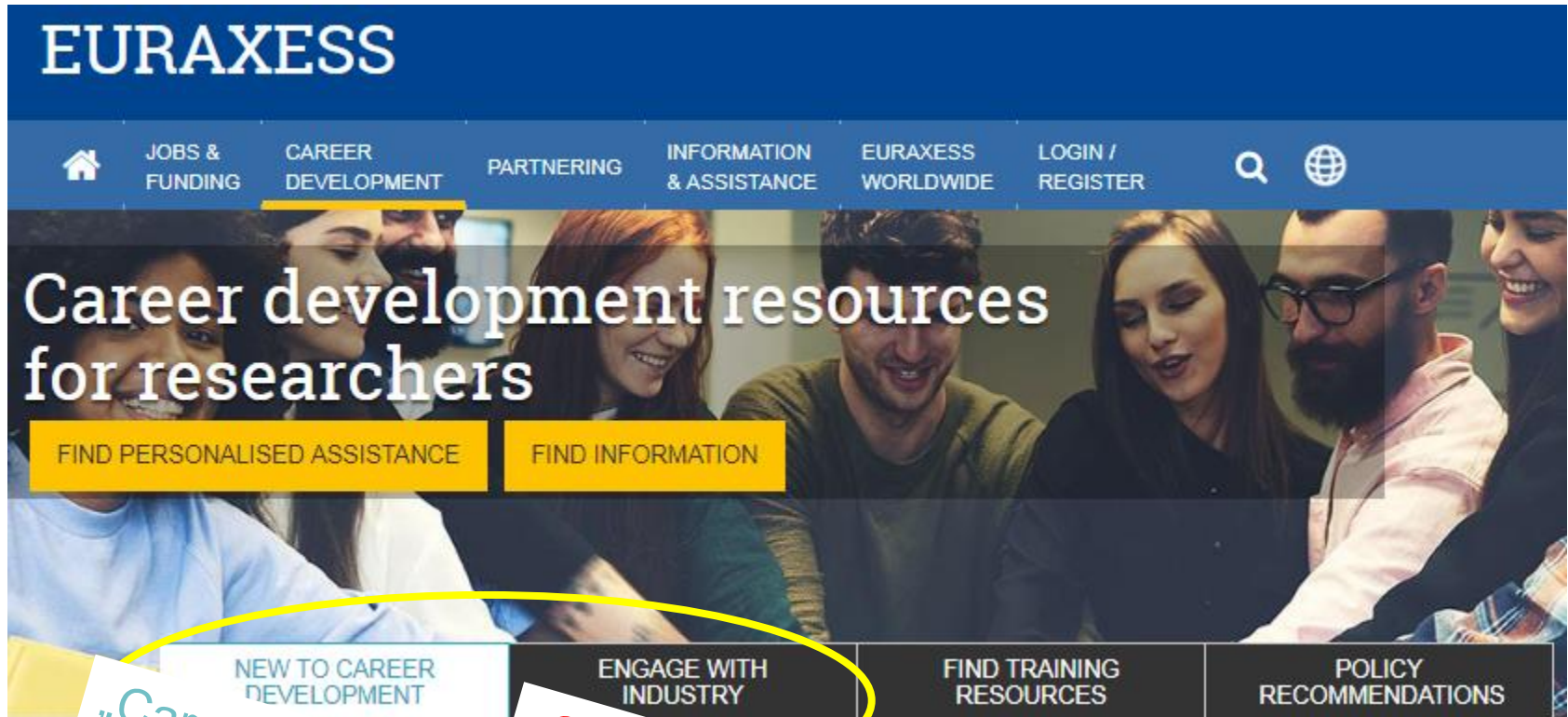
+

A CAREER BREAK

+



# Resources for Researchers



*„Career Orientation Tool“*

*„Careers beyond Academia“*



# For Researchers: Careers beyond Academia

## Career development resources for researchers

FIND PERSONALISED ASSISTANCE

FIND INFORMATION

NEW TO CAREER  
DEVELOPMENT

ENGAGE WITH  
INDUSTRY

FIND TRAINING  
RESOURCES

POLICY  
RECOMMENDATIONS

[\( BACK TO CAREER DEVELOPMENT](#)

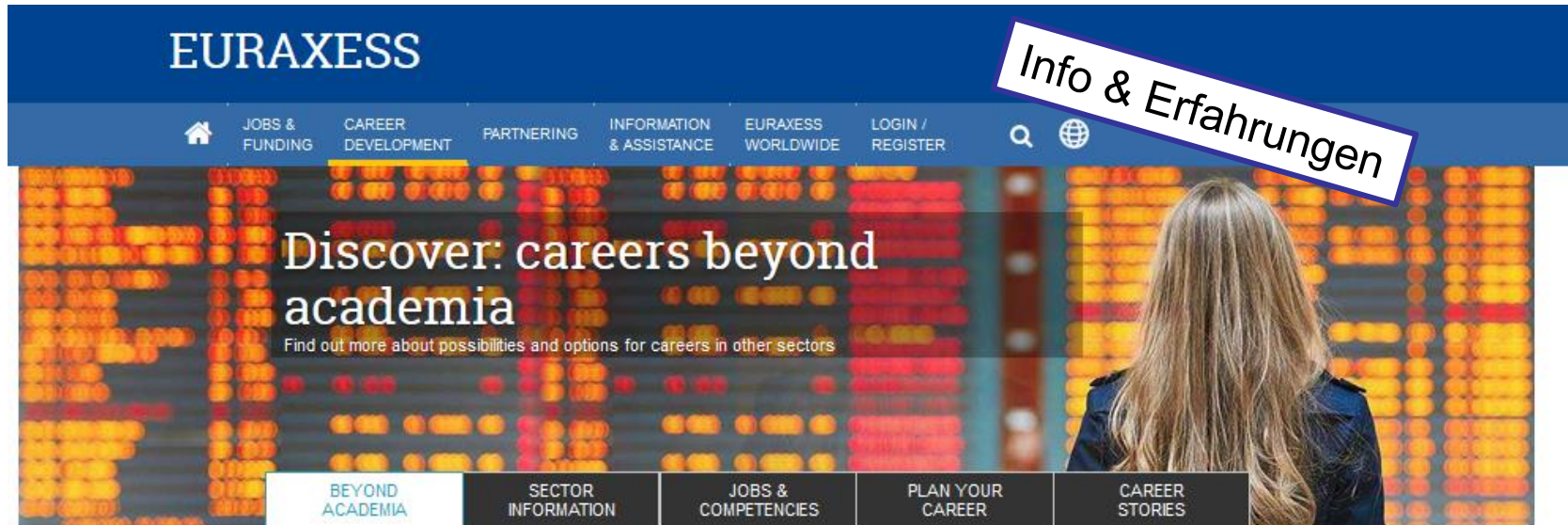
## EURAXESS Industry Career Development Module

This module is designed for independent researchers to explore opportunities for [working in other sectors](#). It will:

- provide information on other what it is like to work outside of academia
- provide up to date labourmarket information on what careers are available in other sectors
- offer a bank of inspiring career stories from researchers across EUROPE no longer working in academia
- provide practical information about career planning
- offer advice and guidance for getting a non-academia job



# For Researchers: Careers beyond Academia



[\( BACK TO FOR RESEARCHERS](#)

## Introduction

For many early stage researchers there is a glorious career waiting for them outside of the academic world. Find out about where researchers are working, what competencies are valued and how they feel about their roles.

- + A. What kind of jobs are available to researchers outside of academia
- + B. How do researchers feel about working outside of academia?
- + C. What competencies are important to employers?
- + D Why consider careers beyond academia

# For Researchers: Careers beyond Academia

What do you

Find out what occupations research  
and what the skills needed to



+ The Agriculture & Forestry Sector



+ The Charity Sector



+ The Financial Sector



+ The Information Technology Sector



+ The Media & Entertainment Sector



+ The Life Science & Pharmaceutical Sector



+ The Public Sector



+ The Life Science & Pharmaceutical Sector

- + Analytical Chemist
- + Food Technologist
- + Forensic Scientist
- + Healthcare Scientist
- + Metallurgist
- + Microbiologist
- + Nanotechnologist
- + Pharmacologist
- + Product/Process Development Scientist
- + Toxicologist



+ The Public Sector

+ Government Social Research Officer

+ Interpreter

+ Museum Education Officer  
Required Skills:

- Problem-Solving
- Communication
- Teamwork
- Interpersonal
- Leadership/Management
- Organizational
- Teaching/Training/Presentation

+ Civil Service Administrator

What do you  
want to be?

Occupations for  
researchers  
outside  
academia &  
related skills

# For Researchers: Careers beyond Academia

COVER: CAREERS BEYOND ACADEMIA

Labour Market Information

## Where can I find my next career?

Talent, Scientist, Researcher

Find out in which sector you can find your career path outside the academia.



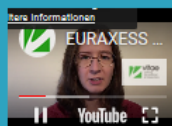
# For Researchers: Careers beyond Academia

Career Stories

Career stories of researchers working beyond academia.

Read or watch inspiring career stories from researchers who are now working in other sectors. The stories concentrate on how they made their transition and the advice that they would give to others in a similar position.

## VIDEO TESTIMONIALS



Emma, Alisdair, Marco, Margaux and Rocio are all researchers now working beyond academia.

They kindly shared with us their experience and advice on researchers considering working in other sectors.

Below you'll find more detailed text career stories again from researchers now working

54%

# For Researchers: Careers beyond Academia

<https://euraxess.ec.europa.eu/career-development/researchers/piper>

**ENTREPRENEURIAL SKILLS** +

Entrepreneurship is exciting and challenging, yet risky. Find out how you can develop the skills you need to be a successful entrepreneur.

This topic has 11 resources inside.

[OPEN TOPIC](#)**INFORMATION LITERACY** +**INTERDISCIPLINARY WORKING** +**IPR** +**LEADERSHIP SKILLS** +**MANAGING A RESEARCH CAREER** +**PROFESSIONAL DEVELOPMENT** +**PUBLIC ENGAGEMENT** +**RESEARCHER SELF-ASSESSMENT** +**SPIN-OFF COMPANIES/ MARKET EXPLOITATION OF RESEARCH RESULTS** +**WORKING WITH INDUSTRY** +

Training Resources

NEED MORE CAREER DEVELOPMENT TRAINING RESOURCES?  
Need help? Find the closest **career development center**



# Resources for Organisations

## Career development for organisations

[FIND PERSONALISED ASSISTANCE](#)

[FIND INFORMATION](#)

[\( BACK TO FOR ORGANISATIONS](#)

### Resources for research supporting organisations



#### EURAXESS Employer Engagement Toolkit

A set of accessible, easy-to-use resources aimed at encouraging and supporting EURAXESS Service Centres (ESCs) and Research Performing Organizations (RPOs) to increase their outreach to and engagement with business employers. This includes:



[FIND MORE](#)

#### REFLEX App and guide

The REFLEX App is an online tool developed to help research institutions and professionals assisting researchers to take a more comprehensive and sustainable approach to the career development of researchers. The tool provides examples of activities that can be carried out to support the professional development of researchers in



[VISIT THE WEBSITE](#)



#### Further reading and policy recommendations

During its exploration of how the network can support researchers in their career development EURAXESS collected literature relevant to the field that will serve as background reading to further develop your knowledge of the field. From this study a number of policy recommendations were proposed for research supporting organisations.

- Euraxess Employer Engagement Toolkit
- REFLEX App and guide
- Further reading and recommendations
- Glossary 😊
- (EURAXESS career development model and service levels)

# For Organisations: Employer Engagement Toolkit

## Engagement activities

JOINT RESEARCH WITH BUSINESS	+
COMMERCIALISATION OF R&D	+
TEMPORARY MOBILITY	—

The scientific and technological challenges that researchers are facing nowadays are extremely complex and, in many cases, require new approaches to research and training. Besides, PhD holders are facing an increasingly competitive job market. In this context, temporary mobility or internship represent the ability to push oneself out the comfort and a chance to broaden career prospects.

Temporary mobility, understood as any opportunity to face research from different points of view (different resources, supervisors, environments and/or goals) by temporary changing researcher's workplace, can make CV stand out.

- + Key benefits
- + Key challenges
- + More information

Learn how other institutions manage temporary mobility with business:

INNOVATION FUND DENMARK

LUDWIG BOLTZMANN GESELLSCHAFT CAREER CENTER

ROYAL SOCIETY

SCIENCE FOUNDATION IRELAND

UNIVERSITY OF NOTTINGHAM

# For Organisations: Reflex App & Guide

## *Researcher Career Development Scheme*

### **CAREER ADVICE**

Helping and encouraging researchers to create opportunities for progress in their current and future work, incl. tools for career clarification.

### **ACADEMIC SKILLS & DEVELOPMENT**

Writing, teaching, applying for grants, planning, managing, publishing etc. are all academic skills which researchers need to master and to develop in order to continue a successful researcher career.

### **COMPANY & ORGANISATIONAL INTERACTION**

Many researchers will have a career in a company, in industry, or create their own business. Information about these options, contacts to this network, practical information about specific companies is needed by many researchers to support their career development.

### **MOBILITY**

The ability to move freely and easily.

### **NETWORKING**

Interaction with others to exchange information, provide support and develop professional and or social contacts.





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# For Organisations: Experiences & Recommendations

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( BACK TO RESOURCES AND TOOLS

## Policy recommendations on researchers career development

START HERE CASE STUDIES MEASURING IMPACT

The EURAXESS initiative is currently exploring how the network can support Researchers Career Development (RCD). This section gathers the first results of this work, especially those related to RCD policy. These results include a set of recommendations for different stakeholders on how to foster RCD, some case studies, and a few tips on how to measure the impact of the RCD strategies.

[Find out more or](#)

[VIEW RECOMMENDATIONS](#)



The EURAXESS initiative is **currently exploring how the network can support RCD** at different levels through different EURAXESS projects

→first results of this work, especially those related to RCD policy, e.g:

- a set of recommendations for different stakeholders on how to foster RCD,
- some case studies where different European institutions share their approaches to RCD, and
- a few tips on how to measure the impact of the RCD strategies.

<https://euraxess.ec.europa.eu/career-development/organisations/resources-and-tools/policy/cd-policy-recommendations-about>

>> [www.euraxess.at](http://www.euraxess.at)

>> [www.facebook.com/euraxessVIENNA](https://www.facebook.com/euraxessVIENNA)



Fragen, Anregungen?

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